

**Red Bluff Union Elementary School District  
REGULAR BOARD MEETING  
MINUTES**

May 14, 2019 5:30 PM

**Attendance Taken at 5:35 PM:**

Present:

Mrs. Heidi Ackley  
Mrs. Sharon Barrett  
Mr. Cliff Curry  
Ms. Adriana Griffin  
Mrs. Ashley Jennings  
Ms. Michelle Moore  
Mr. Steve Piffero  
Ms. Claudia Salvestrin  
Mr. Douglas Schreter

**1. OPEN SESSION / CALL TO ORDER / ROLL CALL**

President Steve Piffero called the meeting to order at 5:35 p.m.

**2. RECOGNITION OF OUTSTANDING STUDENTS FOR THE THIRD TRIMESTER**

The Outstanding Students of the Third Trimester were recognized as follows:

Bidwell student, Emma Sorenson, was presented by her teacher, Mr. Doty.

Jackson Heights student, Amanda Stupey, was presented by her teacher, Mr. Yates.

Metteer student, Piper Tyler, was presented by her teacher, Mrs. Gross.

Vista Preparatory Academy student, Savannah Gomez, was presented by teacher, Mrs. Thoreson.

**3. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD CONCERNING ITEMS ON THE CLOSED SESSION AGENDA**

County Superintendent Rich DuVarney congratulated all students recognized. DuVarney explained he attends a school board meeting to give updates each year. The biggest change is reorganization in terms of the dashboard in regards to Differentiated Assistance and school accountability. DuVarney gave a special thanks to Tina Egan and her crew for putting the Children's Fair together at Vista and

thanked the Board for their service to the District and the students.

#### **4. CLOSED SESSION**

President Piffero moved the meeting into closed session at 5:50 p.m.

##### **1. Student Discipline**

###### **1. Expulsion Hearing Student #18-19-04 (Government Code 48918)**

**Motion Passed:** expel Student 18-19-04 as recommended by the Administrative Panel Passed with a motion by Mrs. Sharon Barrett and a second by Ms. Adriana Griffin.

Yes Mrs. Heidi Ackley

Yes Mrs. Sharon Barrett

Yes Ms. Adriana Griffin

Yes Mr. Steve Piffero

Yes Mr. Douglas Schreter

###### **2. Expulsion Hearing Student #18-19-05 (Government Code 48918)**

**Motion Passed:** expel Student 18-19-05 as recommended by the Administrative Panel Passed with a motion by Mrs. Sharon Barrett and a second by Ms. Adriana Griffin.

Yes Mrs. Heidi Ackley

Yes Mrs. Sharon Barrett

Yes Ms. Adriana Griffin

Yes Mr. Steve Piffero

Yes Mr. Douglas Schreter

###### **2. Public Employee Discipline / Dismissal / Release: Pursuant to Government Code 54957**

###### **3. Conference Regarding Labor Negotiations for Classified, Certificated, and Non-represented Employees Pursuant to Government Code 54957.6**

###### **4. Public Employment**

##### **5. OPEN SESSION / CALL BACK TO ORDER**

President Piffero called the meeting back to order at 6:12 p.m.

##### **6. PLEDGE OF ALLEGIANCE**

President Piffero led the flag salute.

## **7. ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION**

## **8. AGENDA MODIFICATIONS**

## **9. PUBLIC COMMENT**

Sara Douglass, Teacher - stated she is being involuntarily transferred to Vista. Her passion is for primary and focus is reading, and her current grade level team is cohesive. Mrs. Douglass is asking the District to reconsider the transfer. In addition, she would like to know what the District doing to attract and retain quality educators; it should be a priority as we have several teachers leaving at the end of the year.

Eleanor Bliss, Student at VPA stated she is worried about her school and the teachers leaving. She wanted wanted to learn from Mr. Howell and be a part of all the incredible things he does. Miss Bliss would like to know what is the Board going to do about this and how is the Board going to make Vista a place where teachers want to teach, and to protect and support and teachers so we don't lose anymore.

## **10. CONSENT AGENDA**

**Motion Passed:** approval of the Consent Agenda as presented Passed with a motion by Mrs. Sharon Barrett and a second by Ms. Adriana Griffin.

Yes Mrs. Heidi Ackley  
Yes Mrs. Sharon Barrett  
Yes Ms. Adriana Griffin  
Yes Mr. Steve Piffero  
Yes Mr. Douglas Schreter

### **1. Approval of Bills and Warrants**

### **2. Minutes**

### **3. Human Resources Personnel Transactions**

## **4. DONATIONS**

### **1. Acceptance of Donations for Bidwell Elementary**

### **2. Acceptance of Donations for Jackson Heights Elementary**

### **3. Acceptance of Donations for Vista Preparatory Academy**

## **5. GENERAL BUSINESS**

### **1. Approval of Williams Quarterly Report for April 2019**

## **2. Annual MOU with San Joaquin County Office of Education for SEIS Services**

### **11. REPORTS AND PRESENTATIONS**

#### **1. Superintendent**

Superintendent Curry stated our enrollment is down from the previous month, but we are seeing substantial increase in enrollment from year to year.

#### **2. Assistant Superintendent**

Assistant Superintendent, Claudia Salvestrin, shared ELAC highlights and it is comprised of members from each site and those representatives come to DELAC. Recently we have a guest speaker on vaping, and an EL counselor talk about incoming freshman. Topics chosen for presentation are based on the parent survey. Metteer had a popular session on reading and Ballet Folklorico. Metteer also hosts adult ESL classes. Bidwell merged with Jackson Heights because their numbers fluctuate and it is difficult for Bidwell to get a group of parents together. There will be a mental health, drug, and suicide prevention training/presentation. The committees are required by the state to address certain topics, such as attendance reclassification, etc.

#### **3. Human Resources Coordinator**

Human Resources Coordinator, Rachel Bentley, reported good news: the District hired 8 new teachers to back-fill retirees and other movement leaving spots open. Former music teacher Seth Snyder will also be returning! We are still in the interview process for a 2 education specialists which are hard to fill.

#### **4. Director of Nutrition and Facilities**

Maintenance Supervisor, Charlie Lafferty, presented a calendar of summer work to be done at each site and gave a brief overview of the handout presented.

Mr. Lafferty stated he had a meeting with Tina Egan and Superintendent Curry to discuss the repairs needed at the district and the budgets to get those jobs done. He shared a report broken down by labor, parts, gasoline, vendors, and other miscellaneous costs. Handling more every day maintenance in house rather than outsourcing to vendors which has saved the District money.

Work orders this year have dropped about 20% and unfinished work is down slightly. Reviewed the annual maintenance costs for a 20 year item. Work orders need to be put in the system. Mr. Lafferty thanked the maintenance crew for their hard work.

### **12. STRATEGIC PLAN AND OTHER INITIATIVES**

## 1. Consent Agenda - Items removed for later consideration

Item 12.8 is informational only and no action will be taken.

## 2. Approval of Tentative Agreement with the RBUESD Unrepresented (Management, Supervisory and Confidential)

**Motion Passed:** approval of the Tentative Agreement with the RBUESD Unrepresented (Management, Supervisory and Confidential) as presented Passed with a motion by Ms. Adriana Griffin and a second by Mrs. Sharon Barrett.

Yes Mrs. Heidi Ackley  
Yes Mrs. Sharon Barrett  
Yes Ms. Adriana Griffin  
Yes Mr. Steve Piffero  
Yes Mr. Douglas Schreter

## 3. Approval of Revised Administrative Salary Schedule

**Motion Passed:** approval of Revised Administrative Salary Scheduled as presented Passed with a motion by Mr. Steve Piffero and a second by Ms. Adriana Griffin.

Yes Mrs. Heidi Ackley  
Yes Mrs. Sharon Barrett  
Yes Ms. Adriana Griffin  
Yes Mr. Steve Piffero  
Yes Mr. Douglas Schreter

## 4. Approval of Revised Confidential, Management, Supervisory Salary Schedule

**Motion Passed:** approval of Revised Confidential, Management, Supervisory Salary Schedule as presented Passed with a motion by Mrs. Sharon Barrett and a second by Ms. Adriana Griffin.

Yes Mrs. Heidi Ackley  
Yes Mrs. Sharon Barrett  
Yes Ms. Adriana Griffin  
Yes Mr. Steve Piffero  
Yes Mr. Douglas Schreter

## 5. Approval of Revised Vice Principal Salary Schedule

**Motion Passed:** Approval of Revised Vice Principal Salary Schedule as presented Passed with a motion by Mrs. Sharon Barrett and a second by Ms. Adriana Griffin.

Yes Mrs. Heidi Ackley  
Yes Mrs. Sharon Barrett  
Yes Ms. Adriana Griffin  
Yes Mr. Steve Piffero

Yes Mr. Douglas Schreter

## 6. Approval of Revised Assistant Superintendent Salary Schedule

**Motion Passed:** Approval of Revised Assistant Superintendent Salary Schedule as presented Passed with a motion by Mrs. Sharon Barrett and a second by Ms. Adriana Griffin.

Yes Mrs. Heidi Ackley  
Yes Mrs. Sharon Barrett  
Yes Ms. Adriana Griffin  
Yes Mr. Steve Piffero  
Yes Mr. Douglas Schreter

## 7. Approval of Public Disclosure of Collective Bargaining Agreement from TCDE

### 8. Approval of Resolution #18-19-15 for Non-Direct Service Districts 2018-19 Year End Closing Resolution Education Code 42601

**Motion Passed:** Approval of Resolution #18-19-15 for Non-Direct Service Districts 2018-19 Year End Closing Resolution as presented Passed with a motion by Mrs. Sharon Barrett and a second by Ms. Adriana Griffin.

Yes Mrs. Heidi Ackley  
Yes Mrs. Sharon Barrett  
Yes Ms. Adriana Griffin  
Yes Mr. Steve Piffero  
Yes Mr. Douglas Schreter

## 9. Approval of Contract for Services with School Services of California

**Motion Passed:** Approval of Contract for Services with School Services of California as presented Passed with a motion by Mrs. Sharon Barrett and a second by Ms. Adriana Griffin.

Yes Mrs. Heidi Ackley  
Yes Mrs. Sharon Barrett  
Yes Ms. Adriana Griffin  
Yes Mr. Steve Piffero  
Yes Mr. Douglas Schreter

Superintendent Curry stated School Services will be brought in and analyzing policies, procedures, and workflows at the District Office. We have never had a review like this at the DO and we felt with a new CBO coming in it would be good to have clear lanes for our work.

## 10. Policy Updates - 2nd Reading

## **1. BP 5146 Married/Pregnant/Parenting Students**

**Motion Passed:** approval of BP 5146 Married/Pregnant/Parenting Students as presented Passed with a motion by Mrs. Sharon Barrett and a second by Ms. Adriana Griffin.

- Yes Mrs. Heidi Ackley
- Yes Mrs. Sharon Barrett
- Yes Ms. Adriana Griffin
- Yes Mr. Steve Piffero
- Yes Mr. Douglas Schreter

## **13. COMMUNICATIONS**

### **1. Employee Organizations**

There we no comments.

### **2. Comments from the Board**

Heidi Ackley gave thanks for being able to join the meeting by phone and is sorry she missed the retiree recognition as they are very special people.

Sharon Barrett shared it was special to have worked with all who are retiring and welcomed them to her world in retirement.

Steve Piffero congratulated the retirees and Students of the Trimester.

### **3. Board Correspondence**

#### **1. Costs of Issuance for General Obligation Bonds, Election of 2018, Series 2019**

These costs were paid out before and these are the actual invoice costs to issue the bond. These did not come out of the \$4.2 million; the bond was sold for \$4.2 million plus this amount.

#### **2. Letter from TCDE re: Approval of 2018-19 2nd Interim Budget Report**

The letter from TCDE approving the second interim budget report was reviewed.

## **14. FUTURE BOARD MEETING DATES/LOCATIONS**

The date of the next regular meeting is June 18th at the District Office.

The next meeting the Board would like to discuss not having a July meeting but rather a goal setting meeting for the superintendent.

**15. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD CONCERNING ITEMS ON THE CLOSED SESSION AGENDA**

There were none.

**16. CLOSED SESSION**

The meeting was moved into closed session at 6:57 p.m.

**1. Public Employee Performance Evaluation Update: Superintendent (Government Code 54957)**

**17. ADJOURNMENT**

The meeting was adjourned at 7:08 p.m.

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Board President, Steve Piffero

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Superintendent, Cliff Curry